



CAREER OPPORTUNITY: FIRE CHIEF

COMPETITION #10 - 039

Reporting to the Director of Emergency Services, the Fire Chief provides leadership, coordination and direction for a diverse composite Fire Service. They ensure that services are provided to all stakeholders in a timely, effective and efficient manner. The Fire Chief participates in strategic planning, identifies budget requirements and manages staffing requirements, issues and concerns for our quickly growing Fire Service.

Key Accountabilities:

- Establish and maintain a high level of staff performance through effective recruitment and selection, coordination of staff orientation and development opportunities, engagement, mentoring and coaching
- Direct report for 3 Deputy Fire Chiefs and 1 District Fire Chief. Oversee 44 Fulltime Firefighters and 225 Casual and Volunteer Firefighters in 4 fulltime and 3 volunteer stations
- Participate in the updating and/or implementation of policies, procedures, guidelines or protocols
- Facilitate continuous service quality improvement and responsiveness to changes in demand
- Develop and monitor the departmental budget. Make recommendations regarding operating budget, workload, staff resources, minor and capital purchases and space allocation
- Participate and project manage Departmental projects as required
- Attend and participate in inter-jurisdictional meetings and activities on an ad hoc basis
- Prepare and attend regularly scheduled meetings of Council and committees as required
- Ensure operational area is compliant with all Rocky View County and Provincial Health and Safety and legislative requirements
- Foster positive relationships with internal and external customers
- Ensure the Rocky View Fire Service “Philosophy” is communicated throughout the section by promoting the Fire Service as a composite fire service made up of full time, volunteer, and paid on-call members
- Other duties as assigned

Key Skills and Aptitudes:

- Relevant undergraduate university degree
- 8 to 10 years relevant progressive experience in the applied field
- Demonstrated leadership skills, team building, conflict resolution, business/technical writing skills, coaching and mentoring abilities
- Demonstrated time management, organizational, problem solving and decision making ability
- Proficient with MS Office Suite
- Possess a valid class 5 driver’s license

For more information regarding this position please contact Ted Gard, Director of Emergency Services, at 403-520-1191 or tgard@rockyview.ca . If you would like to apply please submit your resume and cover letter by e-mail to careers@rockyview.ca, and quote the competition number in the subject line. This competition is open until a suitable candidate is found.

Rocky View County Human Resources

911-32 Ave NE | Calgary, AB | T2E 6X6 | **FAX 403-276-1407**

www.rockyview.jobs | careers@rockyview.ca

PLEASE NOTE: All applicants must be legally entitled to live and work in Canada, and only those selected for interview will be contacted.

As one of Canada’s fastest growing municipalities, Rocky View County offers significant opportunities for growth. Our dedicated team of professionals work with a variety of stakeholders to develop innovative and unique solutions for the complexities of rural and urban development. We seek individuals who thrive on challenges, who provide excellent customer service in a fast-paced environment, and whose positive energy enables the County to grow and prosper.