



FIRE CHIEF

The City of Airdrie Fire Department is currently recruiting for a Fire Chief. The City is one of the fastest growing communities in Canada with average annual population growth exceeding 7% for the past ten years. The City of Airdrie is a leader in municipal governance with an emphasis on customer service and entrepreneurial spirit.

The City's Core Values are:

- Open Dialogue,
- Collaborative Relationships,
- Learning,
- Vision Driven Governance,
- Innovation and Entrepreneurial Spirit, and
- Encouraging the Heart.

Reporting Relationship & Position Summary

Reporting to the Director of Community Safety, the Fire Chief provides vision, guidance and support relative to operations, and will be responsible for leading all aspects of fire services critical to the safety and quality of life of the community. As leader of the Department Chiefs, you will model the corporate values and provide direction, coaching and support for their successes. This position operates from a corporate perspective providing insights to the leadership group, City Council and the community.

The ideal candidate will have the following attributes:

- A collaborative, caring personal style that incorporates effective leadership, performance management and mentoring;
- A talent for strategic and critical thinking, evaluation and analysis;
- A clear, concise communicator who is viewed as thoughtful, consultative and a good listener;
- A tactful, knowledgeable and impactful spokesperson who can present and articulate ideas and concepts to a larger audience;
- A positive problem-solver who's not shy about asking the questions that needs to be asked;
- A relationship builder that places high value on building rapport, trust and resolving conflict successfully at the individual, team and corporate levels; and
- Foresight to lead the department forward.

Qualifications

- Possess appropriate technical experience and knowledge, together with expertise applying business principles to decision making and management of the department
- The minimum level of education required by this position is a post secondary degree and/or Professional Fire Officer Qualification (1021) or diploma in a related field
- This position requires a minimum progressive work experience of at least 10-15 years, including a minimum of 5 years in a leadership position
- This position requires demonstrated skill and experience in the areas of: Strong interpersonal, negotiation and coaching skills; Strategic Leadership; Decision Quality; Business Acumen; Political Acumen; Performance Management; Resource Management; Building Relationships; Project Management; Contract Management; Accountability; Customer Focus; Collaborative Communication.

The successful candidate will be required to provide an acceptable criminal record check and driver's abstract as a condition of employment.

Salary Range: \$88,152 to \$110,190 per annum, includes a comprehensive benefit and pension package.

Closing Date: October 15th, 2010 at 4:30pm. Apply immediately as qualified candidates may be interviewed and possibly hired prior to the closing date.

Interested applicants are invited to submit a summary of qualifications and experience on-line: www.airdrie.ca. Thank you for your interest in the City of Airdrie, only those candidates selected for an interview will be contacted.