



One of Canada's fastest growing municipalities, the Town of Richmond Hill, is currently seeking a dynamic individual to join its management team in the Fire Department in the following role:

DEPUTY FIRE CHIEF

The Deputy Chief will provide leadership and direction to Suppression and Dispatch Divisions. This position will also assist the Fire Chief in providing vision and leadership to the Town of Richmond Hill Fire Department. As part of the management team, major responsibilities include:

- divisional operational management/administration as well as short and long-term strategic planning.
- planning, organizing, coordinating and directing of assigned divisions
- provide administrative and technical assistance for departmental and operational issues, including the formation and implementation of policies and procedures; and the preparation of reports and budgets.

Specific duties will include (but are not limited to) the following:

- supervise the day-to-day operation of the Suppression and Dispatch Divisions
- work with the management team to manage the department, including dealing with staffing issues
- developing strategies and plans to promote positive labour relations
- effective handling of labour relations issues and participation in the grievance and bargaining process.

This position requires effective management and leadership skills to build a successful team. The successful candidate must demonstrate a commitment to continuous improvement through performance measurement and benchmarking to improve operations, streamline work processes and work cooperatively and jointly to provide quality seamless customer service

Ideally you have a CEMC designation and hold a degree or diploma in Public or Business Administration (or a related field). Your 10 years or more of progressively responsible experience in a Fire Service, with a minimum of 3 years experience in a senior level management capacity, together with a demonstrated track record of accomplishments managing in a unionized environment and implementing change, will be key to your success in this role. Additionally, you will be a Certified Health and Safety Representative, be a Certified Municipal Manager III, have experience in Specialty Rescue Disciplines. Progressive responsible command experience is required.

A highly motivated and visionary leader, you are innovative and committed to service excellence. Your interpersonal strengths include a flexible, articulate and compelling communication style, an approach that is team-based and fosters strong relationships, and a keen awareness of structures, processes and relationships between key people. In addition, the successful candidates must hold a valid Ontario driver's DZ license and pass a vulnerable sector security clearance conducted by York Regional Police.

Salary: \$121,759. to \$143,261.

Applications will be accepted up to 4:30 p.m. on **May 7, 2010**. Apply on-line at www.richmondhill.ca and select 'Employment'.