



Deputy Fire Chief

We are looking for a results-oriented, proven operational and people leader

The City of North Vancouver is the urban core of the beautiful North Shore with convenient access to major regional and global centres. As a west coast community of 50,000 and an award winning municipality, we have a long-term vision to be a truly livable community, one that is safe, sustainable, prosperous and inspiring to all people.

As part of a restructuring initiative, we are seeking a dynamic individual to join the City's Fire management team as one of the two Deputy Fire Chiefs to provide assistance with planning, organization, direction and management of all firefighting, fire prevention and support service activities and programs as well as related emergency services and programs for the City of North Vancouver.

The Deputy Chief function participates in the formulation, implementation and evaluation of departmental standards, policies, procedures, regulations, general operating guidelines, and program objectives. Further responsibilities involve providing administrative and technical advice to the Fire Chief; participating in recruitment of fire personnel, staff evaluation, collective agreement administration and negotiation. The Deputy Chiefs represent the City as part of the management team both internally and with external stakeholders; assist with the preparation and administration of the Fire Department budgets; attend emergency incidents to direct strategic operations; oversee the purchase and acquisition of fire apparatus and equipment; and ensure that all programs and activities follow safety guidelines. They also act as Fire Chief; assuming the role of Fire Chief during absences.

You have a post-secondary degree in business administration/related discipline and substantial and progressively responsible leadership experience within a career fire department or an equivalent combination of training and experience. You also have a reputation of being a collaborative team builder and a team player, with strong problem-solving and people skills and experienced in implementing best practices. Your experience will include effective direction of strategic fire ground activities including the analysis and control of complex emergency incidents and knowledge of the relevant Codes, Acts, Regulations and By-Laws. A valid Class 3 BC driver's license and use of a personal vehicle are required.

This position is a full-time regular exempt position that includes a comprehensive and competitive compensation package. Flexible working hours will be required.

If you're passionate about making the City of North Vancouver an even greater place to live, apply on-line @ www.cnv.org (go to the Career Opportunities tab and then Career Portal) prior to 5:00 p.m., Wednesday, September 22, 2010.

Thank you for your interest in the City of North Vancouver.

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